

DEMOGRAPHER

Recruitment #23-126-0057

Date Opened 7/29/2022 08:00:00 AM

Closing Date 8/12/2022 11:59:00 PM

Salary Range \$64,695.81-\$113,217.66

Department DEPARTMENT OF FINANCE AND BUDGET

Job Type Open and Competitive

Full/Part-Time Full-Time

Benefits Full Benefits

Reg/Temp Regular

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Introduction

Loudoun County, Virginia, is located approximately 35 miles outside Washington, DC. Loudoun County plays a key role in the Northern Virginia region and participates in regional undertakings including those related to transportation/transit and road infrastructure, parks, mental health, public safety, and economic development. Recognized as one of the fastest growing counties in the entire United States, Loudoun boasts a thrilling and diverse local economy that will continue to expand with the impending opening of the Metrorail Silver Line and three new stations within the County.

Job Description

Loudoun County's Department of Finance and Budget's (DFB) Division of Capital Budget and Long-Range Planning is seeking a detail-oriented, innovative, and analytical researcher to conduct the organization's demographic analysis function. DFB, which reports directly to the County Administrator, is a change agent for the County and advises senior executives and elected officials on demographic trends and the impacts of land development decisions on the County's ability to serve the public through government services and capital facilities. DFB is a fast-paced, results-oriented environment and depends upon a team approach to problem

solving.

The ideal candidate will share a passion for data analysis with a particular interest or specialization in demographics. The ideal candidate also will possess familiarity and/or experience with geospatial dataset creation and analysis (utilizing county's GIS) and land development processes. The successful candidate should also have a team-oriented approach, extremely strong analytical and public speaking skills, a proven record of excellent customer service, and a desire to innovate. The incumbent will lead the Department's research efforts related to analysis of demographic data from the U.S. Census Bureau and other sources, as well as development of population, household, and employment estimates and forecasts. The role includes disseminating research and making information available online to staff and the general public. The role also includes serving as a resource for other staff on data analysis (including GIS) and research methods. The candidate must have outstanding technical skills in data analysis and the ability to convey analysis in writing and through presentations.

The Demographer will be expected to perform the following activities:

- Participate as a key member of a multi-departmental team which evaluates and forecasts trends and presents this analysis to Loudoun County's Fiscal Impact Committee
- Develop countywide estimates and forecasts of population, households and employment in cooperation with the Metropolitan Washington Council of Governments (MWCOCG) and regional jurisdictions. This work includes building upon and refining the existing model that allocates growth by Traffic Analysis Zones.
- Disseminate data and provide discussion of key data trends, through electronic means and via presentations to internal and external stakeholders
- Respond to inquiries about demographic data from internal and external sources
- Collaborate with county staff by providing data to support area plans and other policy initiatives
- Identify opportunities to develop new tools and ways to communicate data to the public in coordination with other department staff (Mapping, Communications, etc.)
- Provide guidance to division staff on data analysis and research methods. Provide support for quality control and ensure data accuracy.
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- Incumbent is eligible for the County's benefit package, which includes extremely competitive health, dental and vision insurance; enrollment in the Virginia Retirement System; matching contributions to deferred compensation plan; and annual and sick leave benefits.

Hiring salary is commensurate with experience.

Job Requirements

Any combination of education and experience equivalent to a Bachelor's degree in a field related to demographics, including demography, geography, sociology, urban and regional planning, regional science, data science, statistics, or a closely related field with specific education and/or experience focusing on demographics, planning, statistical analysis or GIS and four years' experience in one of these fields. Six months experience is preferred in individual or team project, functional, or operational administrative experience in one of these fields. Familiarity and/or experience with GIS, land development processes, and the use of statistics to support local government and nonprofit functions is strongly preferred.

Thorough knowledge of research principles and methodologies, especially as pertains to demographic analysis is preferable. Ability to analyze complex problems and situations and develop effective recommendations; ability to communicate ideas clearly, concisely, and effectively; ability to create, organize, and complete complex research and translate it into easily understood publications and reports; ability to establish effective working relationships with fellow employees, County officials, members of the business community, and the general public.

Post Conditional Offer Contingencies

Employment is contingent upon successful completion of a criminal background check and credit check.



Click on a link below to apply for this position:




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NOW using the Internet.**


If you have questions about how to apply online, you may contact us by phone at (703) 777-0213 or email us at HR@loudoun.gov. EOE.

Loudoun County Government

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