



MARCH 2021

Training

Check calendar and register on-line.

Employment Opportunities

See openings or add an announcement.

VGFOA Certificate Program

Course content & requirements.

Membership Directory

Contact someone, or update your information online.

VGFOA Board

Meet your Board, see committee assignments and make contact.

Do you have a story to share?

Submit an article to the Editor for a future newsletter.

VGFOA's Strategic Plan

Directions for the future.

Renew Membership

President's Message



TRISH DAVIDSON

Welcome to Spring! It is so nice to start looking forward to warmer weather. We have so many wonderful things to look forward to in the coming months as we have hit the one-year mark since we have all been hit with the pandemic that changed our world forever! As a mother of three students in the public-school system, the pandemic has brought a huge shift to our family dynamic. We have enjoyed more time with each other, but they are all ready to get out of the house and hope for some normalcy.

The Executive Board held a meeting March 4-5 to meet with the Virginia Beach Marriott to examine the possibility of having a spring conference and as much as we all want things to go back to normal and we want to network with our peers, the Board has decided to move the spring conference to a virtual platform. Many of us are disappointed, but we collectively feel as a group that it is just too soon to have us all meet in person. The Marriott Virginia Beach has been extremely easy to work with, they were fully committed to helping us provide a "safe" conference for all, but we felt the important networking opportunities were too compromised due to the nature of the pandemic. We have extended our contract with the Marriott Virginia Beach, so we are looking forward to holding our spring conference there for 2022, 2023 and 2024.

Since we have moved our focus to virtual, please be on the lookout for more information.

VGFOA's mission is "Developing Governmental and Financial Leaders" and we desperately want to do that for our membership to the best of our ability in 2021, no matter what that requires! The full conference agenda for the virtual conference will be posted to the VGFOA website soon.



[VGFOA Announcements & News](#)

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[VGFOA Listserv](#)

Discuss and exchange information with the membership

[VGFOA Committees](#)

Join now

I urge you all to get involved with the VGFOA. We are looking for new committee members and teachers for our certificate courses. If you are interested in getting involved with the VGFOA, please let me know! Networking with peers through the VGFOA Committees and Executive Board have helped me in so many situations. I am very thankful for my experiences with this group!

Virtual Spring Conference Coming to You in June

The board was really hoping to have a live conference back at the beach in May, but after careful consideration it was determined to still have risks due to the pandemic. Thank you to all who responded to the survey and provided feedback.

We are moving ahead with an exciting lineup for a virtual conference in June. We will hold two hours of programming at a time with two sessions a day on three separate days, totaling 12 hours of CPE available. The planned dates are:

<p>Thursday, June 10 9:00 am – 11:00 am (Keynote) 2:00 pm – 4:00 pm</p>	<p>Tuesday, June 15 9:00 am – 11:00 am 2:00 pm – 4:00 pm</p>	<p>Thursday, June 24 9:00 am – 11:00 am 2:00 pm – 4:00 pm</p>
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The cost will be broken down by day, to make it convenient to attend some or all of the conference. Costs will be as follows:

- One day \$50/members \$75/nonmembers
- Two days \$85/members \$150/nonmembers
- Three days \$125/members \$225/nonmembers

We are currently lining up speakers, and have secured **Terrie Glass**, CSP, LCSW, Director of Leadership Development at Zelos, LLC for our **keynote address on June 10 at 9:00 am.**

Ms. Glass is an expert in the human aspects of business execution. Trained originally as a social worker and then as a leader, Terrie understands the importance and impact of the "people parts" of work. She inspires staff at all levels to take seriously the impact they have on others and to recommit themselves to excellence in their interactions.



Terrie believes that leadership is a privilege and a great responsibility. She is dedicated to growing today and tomorrow's leaders by teaching skills, increasing self-awareness and deepening understanding. She was a middle manager and a senior leader in her own career prior to becoming a trainer and speaker. Her examples are stories based in real life, borne of her own experience or that of others she has mentored.

She will be speaking on how Leaders Change Lives.

Leaders have tremendous responsibility -- the work must be above reproach; the customers must be well served and the organization must be better off because of the leader. Amid these demands, sometimes overlooked is the opportunity leaders have with the people who report to them. Leaders can change lives. Lofty as that sounds, great leaders do have a lasting impact on the people who report to them. When we take seriously our opportunity to develop others, to provide them with courageous feedback and to be role models, the impact is significant. In her presentation, we will examine these areas of leadership and think about how you can be this kind of impactful leader.

We are working on finalizing the schedule and planning other surprises, so stay tuned. Registration opening will be announced soon.

NEW Personal and Professional Well-Being Elective Course

Multiple studies have shown that being happy and satisfied at work is associated with better individual performance and a higher level of creativity. Daily job satisfaction also influences mood and marital satisfaction at home. Employees who are thriving at work have 41% lower health-related costs compared to employees who are struggling. The effects of job satisfaction go beyond the individual level. An overview of 339 research studies shows that happier workplaces have higher productivity, less employee turnover, and higher customer satisfaction. Increasing the well-being of the members of the VGFOA will not only reflect in their performance, enthusiasm, and health but also in the satisfaction of the citizens they are serving.

This new elective, offered as part of our Certificate Course Program, will offer the members of VGFOA an in-depth understanding of well-being and the tools to improve their current well-being at work and home. The training targets the three most important factors influencing professional well-being: strengthening interpersonal relationships, dealing with stressors, and increasing job interest and meaning.

Click here to get registered for the upcoming Zoom course scheduled for June 8, 2021.

VGFOA Partners with Weldon Cooper

VGFOA is excited to partner with the Weldon Cooper Center for Public Service/Virginia Institute of Government and bring four **Professional Development** courses to our members in 2021! The first class, Setting Priorities, will be offered in April. Stay tuned for more information.

Spotlight on Fall Conference Committee

The 2021 Fall Conference is slated to be at the Downtown Richmond Omni September 15-17 and the Board is really hoping to have an in-person conference. This committee schedules all the speakers, selects the food for all meals and receptions, schedules the audio visuals for all the session, and a volunteer event or other event opportunity. **Donna Witt** is the committee chair and in May will begin committee meetings.

Catch Up on GFOA Podcasts!



Have you subscribed to GFOA podcasts on Apple, Google, Spotify, or other podcasting platforms? You can even listen on your desktop. Catch up on "Week in Washington" updates, "Budget talks" and more! Listen

Mark your calendar for these "National Days"

April 4th – National Vitamin C Day. Marked to educate people about the importance of adding vitamin C to one's diet. Grab an orange!

June – National Candy Month – Aww, how sweet!