

## DEMOGRAPHER

### Recruitment #22-126-3459

Date Opened 9/30/2021 08:00:00 AM

Closing Date 10/14/2021 11:59:00 PM

Salary Range \$62,207.51-\$108,863.14

Department DEPARTMENT OF FINANCE AND BUDGET

Job Type Open and Competitive

Full/Part-Time Full-Time

Benefits Full Benefits

Reg/Temp Temporary

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#### Job Description

Loudoun County's Department of Finance and Budget (DFB) is seeking a detail-oriented, innovative, and analytical researcher to conduct the organization's demographic analysis function. DFB, which reports directly to the County Administrator, is a change agent for the County and advises senior executives and elected officials on demographic trends and the impacts of land development decisions on the County's ability to serve the public through government services and capital facilities. DFB is a fast-paced, results-oriented environment and depends upon a team-approach to problem solving. This position is a 1-year temporary appointment.

The ideal candidate will share a passion for data analysis with a particular interest or specialization in demographics. The ideal candidate will also possess familiarity and/or experience with geospatial dataset creation and analysis (utilizing county's GIS) and land development processes. The successful candidate should also have a team-oriented approach, extremely strong analytical and public speaking skills, a proven record of excellent customer service, and a desire to innovate. The incumbent will lead the Department's research efforts related to analysis of demographic data from the U.S. Census Bureau and other sources, as well as development of population, household, and employment estimates and forecasts. The role includes disseminating research and making information available online to staff and the general public. The role also includes serving as a resource for other staff on data analysis (including GIS) and research methods. The candidate must have outstanding technical skills in data analysis and the ability to convey analysis in writing and through presentations. The ideal candidate will also possess familiarity and/or experience with GIS, land

development processes, and the use of statistics to support local government and nonprofit functions.

The Demographer will be expected to perform the following activities:

- Participate as a key member of a multi-departmental team which evaluates and forecasts trends and presents this analysis to Loudoun County's Fiscal Impact Committee
- Develop countywide estimates and forecasts of population, households and employment in cooperation with the Metropolitan Washington Council of Governments (MWCOC) and regional jurisdictions. This work includes building upon and refining the existing model that allocates growth by Traffic Analysis Zones.
- Disseminate data and provide discussion of key data trends, through electronic means and via presentations to internal and external stakeholders
- Respond to inquiries about demographic data from internal and external sources
- Collaborate with county staff by providing data to support area plans and other policy initiatives
- Identify opportunities to develop new tools and ways to communicate data to the public in coordination with other department staff (Mapping, Communications, etc.)
- Provide guidance to division staff on data analysis and research methods. Provide support for quality control and ensure data accuracy.

HIRING RANGE: \$62,207.51-\$85,535.32

Salary Commensurate with Experience

The incumbent is eligible to receive health, dental and vision insurance; matching contributions to deferred compensation plan; and annual and sick leave benefits.

### Job Requirements

Any combination of education and experience equivalent to a Master's degree in a field related to demographics, including demography, geography, sociology, urban and regional planning, regional science, data science, statistics, or a closely related field with specific education and/or experience focusing on demographics, planning, statistical analysis or GIS. The ideal candidate will have at least two years' experience in one of these fields, with at least six months individual or team project, functional, or operational administrative experience in one of these fields.

Thorough knowledge of research principles and methodologies, especially as pertains to demographic analysis. Ability to analyze complex problems and situations and develop effective recommendations; ability to communicate ideas clearly, concisely, and effectively; ability to create, organize, and complete complex research and translate it into easily understood publications and reports; ability to establish effective working relationships with fellow employees, County officials, members of the business community, and the general public.


### Post Conditional Offer Contingencies

Employment is contingent upon successful completion of a criminal background check, credit check, and DMV driving record check.

Click on a link below to apply for this position:

**Fill out the Application  
NOW using the Internet.**

If you have questions about how to apply online, you may contact us by phone at (703) 777-0213 or email us at [HR@loudoun.gov](mailto:HR@loudoun.gov). EOE.

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