

City of Chesapeake

CITY AUDITOR

The Position

The City Auditor is the City's chief audit executive (CAE) and is the key audit role in managing the organization's financial, performance, and operational audit activities. The CAE reports directly to the Chesapeake City Council and works with the Audit Committee. The CAE provides the leadership and direction to ensure the development of relevant audit reports of systems and a variety of operational and financial activities and ensures the involvement of key leadership in critical audit issues. The City Auditor is a business partner to the City Manager on all major audit issues and accountabilities and participates in the Strategy and Governance Team. The position is a Council appointee and is vacant following the retirement of the long-time City Auditor.

The CAE works closely with other City leaders where remedial, or accountability risks are raised. The CAE manages and controls the organization's audit process, making the necessary changes to upgrade and improve the audit process, policies or procedures, and manages the resources both internal and external for adequate audit coverage.

As part of a senior leadership team, the CAE provides leadership for the organization's audit risks ensuring alignment with the mission, core values, and strategies of the Chesapeake City Council. The CAE will champion the financial and operational integrity of the City, serving as an effective leader of responsible change. The CAE will ensure accountability and compliance with applicable legal, governmental, and regulatory requirements pertaining to audit and evaluation.

Qualifications

Minimum requirements include any combination of education and experience equivalent to a bachelor's degree and ten (10) years of progressively responsible experience conducting and managing internal audits.

Preferred qualifications include any combination of education and experience equivalent to a master's degree, CIA or CPA professional certification, experience conducting and/or managing compliance and performance audits in a local government setting and demonstrated ability to help organizations improve performance and reduce risk.

Residency within the Hampton Roads area after appointment is required, with Chesapeake preferred.

Compensation and Benefits

The expected hiring range is \$135,000 – \$150,000, depending on qualifications, with an excellent benefits package. Residency within the Hampton Roads area after appointment is required, with Chesapeake preferred. The City will provide relocation assistance for out-of-area candidates as part of the overall compensation package.

Benefits offered include the following:

- Medical, dental, vision, life, and disability insurance
- Participation in the Virginia Retirement System (VRS)
- 457 Deferred Compensation Plan

- Optional Life Insurance
- Holiday, vacation, sick, and parental leave
- Flexible spending accounts (FSA/HSA)
- Employee Assistance Program (EAP)
- Tuition and Skills Development Reimbursement
- Employee Wellness Program
- Pre-Paid Legal Services Plan
- Deferred Compensation

For more information go to www.cityofchesapeake.net.

How to Apply

Applications will be accepted electronically by Raftelis at raftelis.hire.trakstar.com. Applicants complete a brief online form and are prompted to provide a cover letter and resume. The position will be open until filled with a first review of applications beginning **June 23, 2023**.